

## Police Officer Base Salary Survey

### Police Officer

Sorted By Alphabetical Order of Jurisdiction

	#	Min	Max	Average Base Salary
<b>Tucson-Area Police Officer</b>				
Pima County (Deputy Sheriff)	409	\$43,368	\$62,068	\$52,731
City Marana	67	\$47,206	\$66,423	\$54,392
City of Oro Valley	61	\$49,086	\$73,006	\$58,904
City of Sahuarita	29	\$45,808	\$61,976	\$53,943
<b>Average Tucson Area</b>	<b>142</b>	<b>\$46,367</b>	<b>\$65,868</b>	<b>\$54,993</b>

		Min	Max	Average Base Salary
<b>Phoenix Valley Police Officer</b>				
Glendale	308	\$52,492	\$73,861	\$66,337
Mesa	625	\$54,122	\$72,862	\$72,148
Phoenix	2359	\$46,238	\$72,426	\$72,148
Scottsdale	328	\$54,933	\$79,664	\$67,989
Tempe	277	\$56,742	\$76,694	\$68,726
<b>Average Phoenix Valley<sup>3</sup></b>	<b>779</b>	<b>\$52,905</b>	<b>\$75,101</b>	<b>\$69,470</b>

		Min	Max	Average Base Salary
<b>City of Tucson</b>				
<b>Police Officer<sup>1</sup></b>	<b>245</b>	<b>\$45,968</b>	<b>\$62,733</b>	<b>\$49,709</b>
Versus Tucson-Area				-9.61%
Versus Phoenix Valley				-28.44%
Versus 95% of Phoenix Valley Avg				-24.68%
<b>Police Officer Assignment<sup>2</sup></b>	<b>371</b>	<b>\$48,298</b>	<b>\$65,853</b>	<b>\$58,096</b>
Versus Tucson-Area				5.64%
Versus Phoenix Valley				-16.37%
Versus 95% of Phoenix Valley Avg				-11.97%

<sup>1</sup> 245 of 616 officers do not receive 5% assignment pay (39.8%)

<sup>2</sup> 371 of 616 officers receive assignment pay (60.2%)

<sup>3</sup> 28.6% of Phoenix Valley officers receive assignment pay

**Data Source:**

October 2014 City of Tucson Police and Fire Survey

**The survey information illustrates the City of Tucson is:**

Structure (Min-Max) is competitive with local market

Actual salaries for Police Officer lag the local market by approximately 10%

Actual salaries for Police Officer on Assignment are 5% ahead of the local market